



My intention: To provide **organizations and people** with the best possible support during **transformations (“Business | IT | HR | Agile Transformations”)** and **changes** while **developing everyone** involved.

My approach: **Holistic organizational consulting and development (strategy - structure - culture)** in order to get to the **heart of the relevant topics very quickly** and make them **editable** and to **develop and set the right impulses** in the specific situation and with the existing resources of the customer system .

My offer for you: **Through my approach enabling realignments, removing unproductive blockages and stress or tension from the system, creating space and thereby freeing energy in order to enable tailor-made solutions, orientation and security as well as new growth.**



Professional background:

- Markus Weigl is an **experienced and holistic consultant** in **Business | IT | HR | Agile transformations** with **25+ years of leadership and consulting experience**.
- Extensive and many years of **experience in 50+ projects** in the areas of **organizational development, change, sales, business processes, SAP / ERP / BI / IT, controlling and HCM / HR** in organizations of different sizes (large companies, SMEs), geography, industry and ownership structure
- **Consultant** or sparring partner for **leadership** as well as **sustainably successful project and product organizations, also in multi-crisis environments**
- **Author** on the subject of **change management, transformation, organizational consulting and project management**
- **Lecturer** and trainer, among others at colleges and universities
- Experience from **previous management and management responsibilities** in highly competitive and sales-driven **service companies**
- Industry focus in the **service, IT, industry, infrastructure, utilities, public sector sector**

Focal points:

- **Transformation | Change | Coaching**
- **Leadership**
- **Sustainably successful organizations**
- **Personal Development**
- **Organizational Development**
- **Consciousness | Mindfulness**

